

Dig-It Inc. Health and Safety Commitment Acknowledgement



NOT DIGGING IT? PRESS PAUSE.

As an experienced worker and an artist of your craft, you know the drill. You also know when something feels fishy. At Dig-It Inc., conducting excellent work in the safest possible manner is our top priority. If you feel that your instructions, your worksite, or the manner in which you are being asked to do work is a threat to you, your coworkers, or the general public, you have both the right and responsibility to **PRESS PAUSE** and express your concerns. As directors of this company, we pledge to have your back when you take the initiative to communicate any uncertainty or unease within reason about these situations, and we promise that no penalty will befall an employee who decides to **PRESS PAUSE** for the reasons listed.

Joshua Hendershot
President

Benjamin Wright
Safety Director

Furthermore, I, the undersigned employee, acknowledge that I have received, read, and understand the written Dig-It Inc. company policies and agree to abide by established guidelines. I acknowledge that I have been provided a Hard Hat, Safety Glasses, Gloves, and Safety Vest and understand that Dig-It Inc. enforces mandatory use of these items at all times while on a Dig-It Inc. job site. I understand that additional Personal Protection Equipment (PPE) is available and it is my responsibility to use PPE, as appropriate.

A copy of the Health and Safety Manual has been: given to me to retain for future reference; and/or I have been provided with the permanent location of a hard copy; and/or I have been provided with a web address that will lead me to a digital copy.

Since the information, policies, and procedures described in the Health and Safety Manual are necessarily subject to change, I acknowledge that revisions to the Policy and Procedures Manual may occur. All such changes will be communicated through official notices. I understand that revised information may supersede, modify, or eliminate existing policies.

I understand that I have the right to view records relating to potentially toxic materials or harmful physical agents. I will be provided with information by means of Material Safety Data Sheets (MSDS).

I understand that Dig-It Inc. uses designated medical facilities for the treatment of work-related injuries. I have been provided with written information regarding my rights under workers' compensation law. In the event an injury occurs, I understand that I am required to immediately notify management or my supervisor.

I understand that in accordance with OSHA requirements, Dig-It Inc. has a disciplinary policy in place to enforce compliance with company policies and procedures. I understand that any violation(s) on my part or anyone working under my direct supervision will be grounds for disciplinary action and/or cause for discharge. I understand that while Dig-It Inc. has a progressive disciplinary process in place, some safety violations are of such serious nature that there will be no warnings and termination may result.

I agree to actively participate in the efforts established to maintain a safe and healthy workplace. I understand my right to refuse to perform work that would violate any occupational safety or health standard, without jeopardizing my employment. Any questions or concerns should be directed to the company Safety Director for clarification. Furthermore, each employee understands that safety is everyone's responsibility, including their own.

Employee Name (Print): _____

Employee Signature: _____ Date: _____

Witnessed By: _____ Title: _____



- ✓ Safety
- ✓ People
- ✓ Processes
- ✓ Unity
- ✓ Gaining Perspective